

Equal Employment Opportunity Statement

The Missouri State Public Defender System (MSPD) provides equal employment opportunities to all applicants for employment, employees and contractors without regard to race, color, national origin, citizenship or immigration status, sex, pregnancy, gender, gender identity, disability, genetic information, marital status, age, religion, sexual orientation, or status as a covered veteran in accordance with applicable federal, state and local laws. MSPD complies with applicable state and local laws governing nondiscrimination in employment in every location in which it has facilities. This policy applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

MSPD expressly prohibits any form of unlawful employee harassment. Improper interference with the ability of MSPD employees to perform their expected job duties is not tolerated.

It is the responsibility of all administrative and supervisory personnel to ensure compliance with and continued implementation of the objectives of this equal employment opportunity policy.

Effective Date: 06/27/1996

Revised Dates: 07/01/2016, 10/07/2022